

<b>Position Title:</b>	Diesel Fitter / Motor Mechanic
<b>Team:</b>	Mechanical Trades
<b>Division:</b>	Commercial Services
<b>Reporting To:</b>	Principal Fleet Services
<b>Direct Reports:</b>	Nil
<b>Industrial Instruments:</b>	Queensland Local Government Industry (Stream CC7 - ) Award - State 2017 & Cassowary Coast Regional Council Certified Agreement 2023
<b>Level:</b>	C10 – C7

## **THE ROLE**

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The Diesel Fitter/Mechanic, reporting to the Supervisor Mechanical Trades Fleet, will work collaboratively with the Senior Diesel Mechanic and workshop team to deliver high availability of all fleet and plant items, continuous improvements in efficiency in work flow, reduced down time and root cause condition monitoring of failures.

## **KEY OUTCOMES**

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- All maintenance and general repairs are performed in an efficiently with a “fixed right the first time” and “value for money” approach
- Reliability and maximised uptime of all Fleet and Plant equipment is achieved
- Causes of failures identified to enable analysis for continuous improvement
- Best practice approach for housekeeping of workshop area
- A safe working environment, with a No Lost Time Injury record

## **KEY ACCOUNTABILITIES**

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- Undertake mechanical maintenance, fault diagnosis and recondition all forms of system components for small, light and heavy plant equipment using workshop machinery, tools and operate overhead gantry
- Carry out plant inspections
- Ensure security, care, maintenance and proper operation of allocated vehicles, machinery, small plant, workshop equipment and tools
- Perform general repairs using MIG, MMAW and OAW processes
- Instruct apprentices in all aspects of the trade including the use of all repair and diagnostic equipment
- Undertake general fitting and other duties in mechanical maintenance as required.
- Work under minimum supervision individually or in a team
- Undertake work across all Council facilities (Innisfail, Tully, Cardwell) as directed by Supervisor Mechanical Trades Fleet and Workshop Leading Hand
- Understand and implement quality control system.
- Ensure compliance with Work Health & Safety legislation for self, fellow employees and general public in regards to safety regulations and safe work practices
- Comply with Code of Conduct for Council Employees and all Policies and Procedures
- Undertake any other duties, projects or tasks as directed by the Principal Fleet Services which generally fall within the scope of this position and are within the incumbent’s skills, competence and training

## BEHAVIOURAL COMPETENCIES

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- Practices behaviours aligned with Council's Values (Respect, Integrity, Courage) and Code of Conduct for Council Employees in all interactions with internal and external stakeholders
- Takes individual responsibility for Work Health Safety and Environment Protection, Equal Employment Opportunity (EEO), Anti-discrimination, Recordkeeping, Risk and Privacy obligations
- Builds effective working relationships and teamwork
- Models professional and ethical behaviour
- Focuses on performance and delivery of organisational and team goals
- Acts proactively, exercises initiative and looks for opportunities for continuous improvement
- Responds flexibly to change
- Commits to personal and professional development

## SELECTION CRITERIA

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### Essential:

- Trade Certificate Motor Mechanic / Diesel Fitter
- Motor mechanic/small engine mechanic or diesel knowledge and experience
- Maintenance manual reading and technical comprehension skills
- Manual handling skills
- Use and application of appropriate tools and techniques to facilitate diagnosis, service, repair and reconditioning of fleet plant and equipment
- General knowledge of workshop equipment and machinery, hand and power tools
- Well-developed verbal and written communication skills
- Safe work practices.
- Ability to instruct apprentices and other employees in the correct performance of work
- Physical fitness and ability to undertake manual tasks in tropical conditions
- Ability to demonstrate behavioural competencies
- Current 'C' Class Drivers Licence.

### Desirable:

- Use of MMAW and OAW processes with use of MIG processes desirable.
- Truck licences LR, MR and/or HR
- Forklift operator's ticket
- Experience with Computer Maintenance Management Systems (CMMS)