

<b>Position Title:</b>	Plumber
<b>Team:</b>	Water Services
<b>Department:</b>	Infrastructure Services
<b>Reporting to:</b>	Supervisor Water Reticulation
<b>Direct reports:</b>	Nil
<b>Industrial Instruments:</b>	Queensland Local Government Industry (Stream C) Award - State 2017 & Cassowary Coast Regional Council Certified Agreement 2023
<b>Level:</b>	BTS 3

## **THE ROLE**

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The Plumber, reporting to the Supervisor Water Reticulation, will work collaboratively with the Water services team to deliver activities related to the construction and maintenance of Council's water and sewerage reticulation infrastructure.

## **KEY OUTCOMES**

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- Council meets its statutory obligations with respect to water supply services and sewerage collection and treatment
- Water supply services consistently meets Council's Customer Service standards and relevant Service Charter, providing confidence to internal and external customers
- The impact of Water operations to the natural environment is mitigated through careful assessments and review
- Work-related safety incidents are mitigated through stringent WHS practices

## **KEY ACCOUNTABILITIES**

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- Carry out repairs and maintenance of all water and sewer infrastructure efficiently, safely and to quality professional standards for work including but not limited to:
  - Water pipelines services and connections
  - Sluice valves, hydrants, water reticulation system and pipes
  - Sewer mains, connections, sewer blockages, sewer system rehabilitation and repair
  - General plumbing, installation and maintenance on Council's building assets
- Assist with forward planning and organisation of jobs including but not limited to:
  - Preparation of Risk Assessments
  - Requisition/purchase of materials and supplies required for job
  - Estimating requirement for resources including man-hours, plant, equipment and materials required for specific jobs
- Provide professional supervision and instruction to apprentices
- Participate and take a lead in team meetings, including running pre-start as required
- Ensure security, care and maintenance of allocated materials, small plant, tools and vehicle(s)
- Maintain site safety for work staff, contractors and members of the public
- Maintain hand drawn and documented accurate records of 'as-constructed' information of new or altered assets

- Maintain records of purchases and assist administration staff in the processing of accurate purchasing records
- Use Council supplied computer/tablet technology to capture data of inspections and maintenance activities on Council water and sewerage assets
- Comply with all Council Policies and Procedures including the Code of Conduct for Council Employees
- Undertake any other duties, projects or tasks as directed by the Supervisor Water Reticulation which generally fall within the scope of this position and are within the incumbent's skills, competence and training

## **ON CALL ARRANGEMENTS**

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This position is required to work in an after-hours on call roster rotation. This roster will be on a rotation cycle for after hours, on-call, including weekends.

## **BEHAVIOURAL COMPETENCIES**

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- Practices behaviours aligned with Council's Values (Respect, Integrity, Courage) and Code of Conduct of Council Employees in all interactions with internal and external stakeholders
- Exercise responsibility and takes an ownership role and influences others for Work Health and Safety, Environment Protection, Equal Employment Opportunity (EEO), Anti-discrimination, Recordkeeping and Risk and Privacy obligations
- Models professional and ethical behaviour
- Inspires individual and team commitment for performance and meeting team goals
- Builds and maintains productive working relationships
- Responds flexibly to change
- Acts proactively, exercises initiative and looks for opportunities for innovation and continuous improvement
- Commits to personal and professional development

## **SELECTION CRITERIA**

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### **Essential:**

- Minimum qualification: Licenced Provisional Plumber and Provisional Drainer with the Queensland Building Construction Commission
- Experience in general construction and maintenance activities within the water industry including trench excavation, pipe laying, repairs, entering confined spaces etc.
- Demonstrated knowledge of water and sewer infrastructure and associated fittings including appropriate application
- General Safety Construction Induction card (White card) or willingness to obtain prior to commencement
- Sound knowledge of Work Health and Safety requirements and SafePlan requirements
- Competence with computer/tablet technology
- Ability to prepare Risk Assessments
- Good interpersonal skills as required for supervision of labourers and apprentices

### **Desirable:**

- Qualifications/tickets/licences in:
  - Traffic Control
  - Confined Spaces Training
  - Safe Work Practices Training
  - Backflow Accreditation
- Experience with minor plumbing repair works for buildings including roofing and flashing