

Position Title:	Land Management and Biosecurity Technical Officer
Position Number:	40173
Team:	Natural Environment & Sustainability
Division:	Development & Environmental Services
Reporting To:	Manager Natural Environment & Sustainability
Direct Reports:	Nil
Industrial Instruments:	Queensland Local Government Industry (Stream A) Award - State 2017 & Cassowary Coast Regional Council Certified Agreement 2023
Level:	5

THE ROLE

The Land Management and Biosecurity Technical Officer, reporting to the Manager Natural Environment & Sustainability, will be part of a team of technical officers who provide operational services to prevent, prepare, survey, respond to and recover from invasive plant and animals that threaten the economy, the environment or social amenity.

This position is responsible for implementing appropriate treatments for the control of invasive plants and animals and fire management activities on land under the direct control of Council (including roads and drains) within the Cassowary Coast region.

KEY OUTCOMES

- Land management and biosecurity obligations are delivered in line with the Cassowary Coast Local Area Biosecurity Plan
- Effective communications, engagement and collaboration is undertaken with stakeholders and the community
- Sustainable outcomes that enhance the community's experience and understanding of biosecurity management processes and techniques

KEY ACCOUNTABILITIES

- Provide leadership and coordination, as part of the Natural Environment & Sustainability, that has a key focus on upholding the mission and goals of the Cassowary Coast Local Area Biosecurity Plan and the accompanying Surveillance and Prevention and Control Programs
- Apply effective communication techniques to foster and engage key stakeholders strategic thinking towards pest management principles and implementation of priority projects on-ground
- Positively engage with community groups, landowners and Council staff to provide them with skills and understanding of pest management processes and techniques. This will include displays, media campaigns, presentations, workshops and formal training
- Lead and support all aspects of project plans for priority pest management with stakeholders to allow for cooperative outcomes including timely implementation and review

- Develop process for and the ongoing supervision of the transport, storage, safe handling and accurate preparation of herbicide and pesticide solutions according to manufacturer and industry specifications
- Coordination of departmental resources for a range of emergency situations such as new pest incursions, ensuring that machinery, equipment and facilities are available and in good working condition to support control programs
- Provide advice pertaining to the effective use of the relevant Acts and associated Regulations, Local Laws and declared pest policies
- Providing technical input into policy and operational documents
- Liaise with, and work collaboratively with, Regional bodies such as Far North Queensland Regional Organisation of Councils (FNQROC) and Natural Resource Management Groups and attend technical working group meetings, as required
- Develop appropriate inspection methodologies and accompanying routines to identify the need for maintenance and ecological restoration works ensuring the conservation of Council controlled reserves for the purposes of protecting ecosystems and enhancing local biodiversity
- Develop and deliver a Fire Management Plan covering all Council controlled reserves to assist in -
 - the protection of life and property;
 - retaining the scenic amenity of the region; and
 - the management of the region's biodiversity
- Liaise with the Cassowary Coast Area Fire Management Group to arrange combined control burns
- Comply with all Council Policies and Procedures including the Code of Conduct for Council Employees
- Undertake any other duties, projects or tasks as directed by the Manager Natural Environment & Sustainability which generally fall within the scope of this position and are within the incumbent's skills, competence and training

BEHAVIOURAL COMPETENCIES

- Practices behaviours aligned with Council's Values (Respect, Integrity, Courage) and Code of Conduct for Council Employees in all interactions with internal and external stakeholders
- Exercises responsibility and takes an ownership role for Work Health and Safety, Environment Protection, Equal Employment Opportunity (EEO), Anti-discrimination, Recordkeeping, Risk and Privacy obligations
- Models professional and ethical behaviour
- Focuses on performance and meeting team goals
- Acts proactively, exercises initiative and seeks opportunities for continuous improvement
- Responds flexibly to change
- Builds and maintains productive working relationships
- Commits to personal and professional development

SELECTION CRITERIA

Essential:

- Tertiary qualifications in Conservation and Land Management or Horticulture, or working toward such qualifications and/or demonstrated experience and equivalent knowledge gained through working with medium to large organisations in the fields of Natural



Resource Management, Biosecurity and Land Management (specifically pest control, vegetation maintenance and or weed management)

- Construction Safety (White Card) (30215 QLD - Course in General Safety Induction for the Construction Industry)
- Ability to demonstrate behavioural competencies.
- Current Queensland 'C Class' drivers licence.

Desirable:

- Possession of an ACDC (Agricultural Chemicals Distribution Control) spraying certificate
- Sodium Fluroacetate (1080) Training and Accreditation
- FM1 & FM2 Fire Management Accreditation
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